



RFP No: MAHAPREIT/ MANPOWER/03/2025, Dtd: 9/9/2025

Date: 26/09/2025

Corrigendum & clarifications to Pre-Bid Queries

With reference to tender published for the “**RFP FOR SELECTING MANPOWER SERVICE PROVIDER AGENCY MAHAPREIT/Manpower/3/2025.**”, it is hereby conveyed that:

1. As per the discussion in the Prebid meeting dated 09/09/2025, following are major clauses of tender are amended as follows.

2.A) Eligibility Criteria Amendment

Earlier: Only companies registered under the Companies Act, 1956 were allowed to participate.

Revised: Companies registered under the Companies Act, 2013 and proprietorship firms will also be eligible to participate.

B) Bid Structure Amendment

Earlier: The tender floated on MahaTender portal was inadvertently invited as a single-bid.

Revised: It is proposed to delete the current tender from the portal and re-publish it with a two-bid system i.e., Technical Bid and Price Bid separately.

The last date for bid submission for the above-mentioned tender has been extended to **16/10/2025, at 15:00 hrs.**

Accordingly, the bid opening date is extended up to 17/10/2025 on 15.00Hrs.

The clarification to prebid queries is as per the attached sheet.; Other terms and conditions in the tender document shall unchanged.

Sd/-

DGM (ADMIN)

MAHAPREIT Ltd.

Reference

Website: 1. <https://www.mahatenders.gov.in/>

2. <https://mahapreit.in>

RFP Title: - REQUEST FOR PROPOSAL (RFP): - REQUEST FOR PROPOSAL For Selecting Manpower Service Provider Agency

Tender Reference Number - MAHAPREIT/Manpower/3/2025

Tender ID - 2025_SJASA_1216803_1 dated 09-09-2025

MAHAPREIT 's Clarifications to the Pre-bid Queries.

Pribid held on 16/9/2025 time 3:00 pm

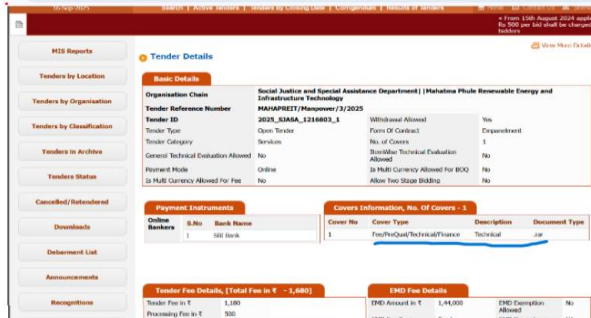
S. N	Clause & Page No	Existing Clause	Observation / Remarks / Queries / suggestions	Mahapreit Clarifications
A)	M/s. Eagle Security & Personnel service			
1	Section 1: Introduction: Point No. 2. Eligibility Criteria Pg no.13 of RFP	Bidder Company which should be a Limited / Private Limited Company only, registered under the Companies act, 1956 and who qualify the tender conditions and qualification criteria, is eligible to participate and submit its offer against this tender invitation. Joint Venture (JV)/ Consortium shall not be permitted to submit this tender. Attested copy of Certificates of Incorporation issued by the respective registrar of firms/companies shall be acceptable.	<p>We would also like to inform you that We, M/s. Eagle Security and Personnel Service is a <u>highly reputed proprietorship firm</u> and provides various manpower services to State government, Central Government, PSU, Banks, Municipal Corporations including BMC etc., at pan India level since last more than 44 years.</p> <p>Being a highly reputed proprietary firm, we have a clear objection against this clause as the said clause is preventing us from participating in the above tender despite of fulfilling all other eligibility criteria and having the capability and expertise to executing the said work. We believe that reputation of any business organization should be measured by its past</p>	Bidder Company which should be a Limited / Private Limited Company only, registered under the Companies act, 2013 / Proprietorship and who qualify the tender conditions and qualification criteria, is eligible to participate and submit its offer against this tender invitation.

			<p>performance and proven track record and not by the structure of incorporation.</p> <p>Hence, we need your help & consideration for amendment in eligibility criteria to enable us to participate in the above referred Tender by allowing proprietorship firms to participate.</p>	
B	Vidarbha Infotech pvt ltd.			
1	<p>Section 11 – Evaluation of Offers Clause 11.7 Pg 24</p>	<p>Techno-commercial Evaluation – QCBS system (Quality cum Cost Based selection) = Criteria Evaluation will be done as follows (Stage – 2): (Max. 70 Marks)</p>	<p>Though the bidder is expected to quote his service charges in Annexure E& F.</p> <p>At present there is no separate financial/ commercial folder/cover available on Mahatenders portal, request to provide the same.</p>	<p>It is two bid system. The Tender portal will be amended suitably so that the bidder can submit the technical bid & price bid separately.</p>
2	<p>3. Scope of work; clause no. 3.37. Pg 19 Annexure E Pg 38</p>	<p>The Service Provider shall be entitled to only the Service Charges as quoted and accepted in the Financial Bid.</p>	<p>here are no minimum charges mentioned by you, request you to refer to the attached circular issued by Ministry of Finance, Govt. of India Dt. 23/06/2023 which clearly provides guidelines regarding minimum service charges in the procurement of Manpower outsourcing. We request to follow the same.</p>	<p>Tender conditions prevails.</p>

3	Annexure G Pg 40	Manpower count and eligibility criteria.	We would like to know whether the manpower furnished in the Annexure G is already deployed or whether this is altogether a new requirement and the successful bidder has to follow recruitment process mentioned in clause no. 3.1 to 3.4 (page no. 14).	The manpower is already deployed.
C	SPC Management Services Pvt. Ltd.			
1	Clause no. 3.3 Pg 14	The staff requirement as indicated in the tender document is only tentative and may vary depending upon the volume of work, functional requirements, etc. Any variation in the requirement of staff shall be communicated to the Agency at the sole discretion of the MAHAPREIT	Annexure G specifies that a total of 23 candidates is to be deputed by the selected agency. However, Clause 3.3 indicates that the manpower requirement may vary depending on the volume of work. In this regard, we kindly request MAHAPREIT to provide further details on the expected variations in manpower requirements during the contract period. Could you please share a tentative estimate of these variations?	There will not be much variation in the outsourced manpower deployment. The variation may be in the range of (+/-) 5 to 10 persons depending upon the work/projects.

2			MAHAPREIT implements “NAVYUG SCHEME” and works in different domains like Renewable Energy, Agro Processing Value Chain and Biofuels, Highway and Infrastructure Projects, Affordable Housing, Environment and Climate Change, Software Technology and Application-Based Services and CSR Projects. So, please clarify whether the manpower will be for any specific sector or will be deployed across the verticals? 3 What is the typical lead time for deployment after the requisition is made by Mahapreit?	The Manpower deployed will work at Mahapreit office, Mumbai.
3			What is the typical lead time for deployment after the requisition is made by MAHAPREIT?	The manpower is already deployed.
4	Clause no. 13.1 & 13.2 Pg 25	1. The Agency shall furnish, as part of its offer, an EMD of Rs. 1,44,000/- (Rupees One Lakhs Forty-Four Thousand only)/- 2. The EMD to be furnished shall be paid online through NEFT / RTGS /BG/ payment Gateway provided on Etendering portal https://mahatenders.gov.in and https://mahapreit.in/ or in the form of Bank Guarantee.	The RFP requires an Earnest Money Deposit (EMD) to be submitted. As per the Government of India's Public Procurement Policy for Micro and Small Enterprises (MSEs), 2012, under Section 11 of the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006, and Government of Maharashtra guidelines for Micro and Small Enterprises (MSEs) registered under the Udyam	The EMD exemption to MSME/NSIC registered agency will be given as per the guidelines for MSME/NSIC.

			Registration portal or with the National Small Industries Corporation (NSIC) will be exempted from Earnest Money Deposit (EMD). May we request you to consider the exemption of EMD for the bona fide MSEs on submission of relevant documents?	
5	Clause no. 3.23 Pg 17	service provider to pay wages from own resources: MAHAPREIT shall make all efforts to pay bills within 90 (ninety) days of receipt of the monthly bill from the selected Service Provider. However, even in the event of nonpayment of bills within the stipulated period for nonavailability of fund etc. reasons, 18 the Service Provider shall be bound to continue deployment of the person(s) in the office of the MAHAPREIT or any other place as instructed. Service Provider shall be required to furnish an undertaking with the technical bid affirming his capability to pay from his resources up to 2 (two) months	As per Clause 3.20 of the RFP, the selected agency is required to pay wages to the deputed personnel by the 10th of every month and submit the corresponding invoices to MAHAPREIT by the 10th of the following month. MAHAPREIT, in turn, will release the payment to the agency within 90 days from the date of bill submission. Based on this timeline, the agency effectively has to wait up to four months to receive payment, instead of three. In light of this, we kindly request you to reconsider this clause and reduce the payment release period to ensure the timely settlement of dues to the agency.	Tender conditions prevails.

6	Annexure F Pg 17		On providing the insurance like GPA and Medical, whether such cost can be reimbursed in actual by MAHAPREIT, or the cost needs to be included in the management Fees? As different levels of staff will be deployed across different verticals, the suggestion would be to reimburse the cost as per the agreed actual coverage limit. Your suggestion please	The cost on account of providing insurance like GPA/Medical cannot reimburse by management & will be own by Agency.
7	Annexure F Pg 17		The agency needs to quote the management charges in percentage terms. However, there is no minimum quoted charges are mentioned in the RFP. So, we request you to kindly share the minimum floor charges to be quoted in the financial bid.	Tender conditions prevails.
8			Please confirm whether the bidder is required to submit the Technical and Financial Bid in a single folder or as separate uploads on the portal. We have observed that there is only one folder available on the portal for uploading the bids. Kindly clarify the correct procedure.	It is two bids system. The Tender portal will be amended suitably so that the bidder can submit the technical bid & price bid separately.

D	Atishay pvt ltd.			
1.	Eligibility Criteria, Sub Point 2.4, Pg 13	<p>The Bidder should have experience of at least one work order in hand or satisfactorily completed for providing Manpower Related services including any Skilled, Semi-Skilled & Unskilled Category of Manpower in the Government Departments / Public Sector (Central or State)/ Municipal Corporations, in a single work in Maharashtra. Each such individual experience submitted for qualification should have completed a value of Minimum Rs 1.5crore (Rupees one Crores fifty lakhs) in the last Seven financial years & Current Financial Year i.e. 2017-18 to 2023-24 and 2024-2025. For vast experience in providing Manpower Related services, the bidder should submit proof in terms of WO & Certificate of ongoing/ completed work from the Work issuing authority, clearly indicating the nature and quantum of manpower involved in the said work as well as the tenure of experience.</p>	<p>Since the current experience criteria are based on project net worth, it significantly restricts wider participation and limits fair competition. To encourage a more competitive bidding process, we kindly request that the experience requirement be evaluated based on the number of projects, as outlined below.</p> <p>The Bidder should have experience of at least one work order in hand or satisfactorily completed for providing Manpower Related services including any Skilled, Semi-Skilled & Unskilled Category of Manpower in the Government Departments / Public Sector (Central or State)/ Municipal Corporations, in a single work. Each such individual experience submitted for qualification should have completed a value of Minimum Rs 1.5crore (Rupees one Crores fifty lakhs) in the last</p>	Tender conditions prevails.

			Seven financial years & Current Financial Year i.e. 2017-18 to 2023-24 and 2024-2025. For vast experience in providing Manpower Related services, the bidder should submit proof in terms of WO & Certificate of ongoing/ completed work from the Work issuing authority, clearly indicating the nature and quantum of manpower involved in the said work as well as the tenure of experience.	
2.	Eligibility Criteria, Sub Point 2.5, Page No.13	The bidder should have experience of providing Manpower Related services/ contract across various districts of Maharashtra in the Government Departments / Public Sector (Central or State) / Municipal Corporations during last three financial years previous to the date of submission	<p>Since the current experience criteria are based on project net worth, it significantly restricts wider participation and limits fair competition. To encourage a more competitive bidding process, we kindly request that the experience requirement be evaluated based on the number of projects, as outlined below.</p> <p>The bidder should have experience of providing Manpower Related services/ contract ass in the Government Departments / Public Sector (Central or State) / Municipal Corporations during last three</p>	Tender conditions prevails.

			financial years previous to the date of submission	
E	SBC Export Ltd.			
1.	--	1. EMD Exemption for MSME please clarify		The EMD exemption to MSME/NSIC registered agency will be given as per the guidelines of MSME/NSIC.
	--	2. Uniform / Safety Gear Allowance (if any) please clarify quantity of manpower which we need to provide Uniform and it will be reimburse by the department or not.?		The agency has to provide Uniform to peon & Drivers, No reimbursement from department.
	--	3. Minimum service charges should be 3.85% up to 7% as per finance department circular attached.		Tender conditions prevails.
F	Lion Engineering Consultants Pvt. Ltd.			
1.	SECTION - 1 INTRODUCTION , 2. ELIGIBILITY CRITERIA, Page 13	2.2 Manpower Supply Agency should have at least 7 years' experience of work (Providing manpower related services).	Client is requested to revise these criteria as: - Manpower Supply Agency / Consultancy firms should have at least 7 years' experience of work (Providing manpower related services / Consultancy firms). Please consider.	Tender conditions prevails.
2.	SECTION - 1 INTRODUCTION , 2. ELIGIBILITY CRITERIA, RFP Page 13	2.4 The Bidder should have experience of at least one work order in hand or satisfactorily completed for providing Manpower Related services including any Skilled, Semi-Skilled & Unskilled Category of Manpower in the Government Departments / Public Sector (Central or State)/ Municipal Corporations, in a single work in Maharashtra.	We understand that our experience as consultants for deploying / providing manpower for our various projects as part of our PMC / Independent Engineer / Authority Engineer / Construction Supervision scope	Tender conditions prevails.

			would be considered under this. Please confirm.	
3.	SECTION - 1 INTRODUCTION , 2. ELIGIBILITY CRITERIA, RFP Page 13	2.4 The Bidder should have experience of at least one work order in hand or satisfactorily completed for providing Manpower Related services including any Skilled, Semi-Skilled & Unskilled Category of Manpower in the Government Departments / Public Sector (Central or State)/ Municipal Corporations, in a single work in Maharashtra. Each such individual experience submitted for qualification should have completed a value of Minimum Rs 1.5 crore (Rupees one Crores fifty lakhs) in the last Seven financial years & Current Financial Year i.e. 2017-18 to 2023-24 and 2024- 2025. For vast experience in providing Manpower Related services, the bidder should submit proof in terms of WO & Certificate of ongoing/ completed work from the Work issuing authority, clearly indicating the nature and quantum of manpower involved in the said work as well as the tenure of experience.	Client is requested to revise these criteria as: - The Bidder should have experience of at least one work order in hand or satisfactorily completed for providing Manpower Related services / Consultancy services including any Skilled, Semi-Skilled & Unskilled Category of Manpower in the Government Departments / Public Sector (Central or State)/ Municipal Corporations, in a single work in Maharashtra / anywhere in India. Please consider.	Tender conditions prevails.
4.	NOTICE INVITING BIDS RFP Page- 4	1.3. Time Schedule of e-Tender Notice 3. Last Date and time of Bid Submission - 30/09/2025	To prepare a responsive bid, we request the client to extend the bid submission date by at least 2 weeks after response to pre-bid queries are uploaded. Please consider.	Tender conditions prevails.
F	BVG India LTD.			

1.	Clause No. 3.21 Pg 17	Submission of bills latest by 10th of next month: Thereafter, Service Provider will submit the bill, in triplicate, along-with the above documents, in respect of a particular month by the 10th day of the following month.	Kindly release at least 80% amount of the invoice value immediately and rest can be released afterwards.	Tender conditions prevails.
2.	Clause No. 3.23 Pg 17	Service provider to pay wages from own resources: MAHAPREIT shall make all efforts to pay bills within 90 (ninety) days of receipt of the monthly bill from the selected Service Provider	The time period for payment of 90 days will attract an additional; financial burden @3%. Hence, kindly endure to make the payments within 45 days of submission of bills or release at least 80% amount of the Invoice value immediately and rest can be released afterwards. This will ensure to maintain smooth cash flow.	Tender conditions prevails.
3.	Clause-18, Point No.-2 Pg 27	In case of again Tie Then Contract will be awarded to Bidder executed highest value of Manpower Related Services contract in Last 5 Financial Years in a Single Work Order	Kindly consider that contract to be awarded to the bidder with highest turnover in related service for last 5 financial years.	
4.	Annexure-B Clause 11 Pg 34	Mention details of Data Base of Manpower Supply Agency	Please clarify which documents need to be attached with this clause.	The data of manpower available or provided to other department & their role., under various contracts.